

Health, Safety & Environment Statement of Intent

ROSHN Real Estate Company a P.I.F. Giga Project and the national real estate developer of Saudi Arabia aims to develop sustainable humanized communities that have a positive long-term impact to the Nation's real estate and supporting business sectors by working with local partners and improving quality of life for the Kingdom's citizens. ROSHN is raising the bar for Saudi Arabia's real estate industry, driving the uptake of international standards and cutting-edge, sustainable technology.

Not only are we compliant with all applicable legislative requirements, we are committed through continual improvement in achieving best occupational health, safety and environmental practices to create safe places to work and live during both delivery and occupation, consistent with our Company's core values and business objectives.

We recognize that we have a responsibility to minimize our impact on society and the natural environment, and will consult and involve all our employees, and work with our Consultants, Contractors and Suppliers to provide safe and healthy working conditions using the hierarchy of controls to prevent work related injury and ill-health, and ensure environmentally sound and safe working practices aimed at reducing pollution and construction waste generated by our activities.

We commit to develop a systematic approach to reducing the pressures on the environment, and the risks that reflect the nature and scale of the Organization by developing occupational health & safety, and environment management systems in accordance to ISO International Standards, providing a framework for the setting of objectives.

ROSHN is setting a new standard for sustainability in mainstream development. Our sustainability agenda incorporates the full spectrum of our activity, including energy and water usage, materials and waste management, transport and connectivity, and community wellbeing.

It is everyone's responsibility to ensure that the principles of sound management, and effective control of accidental loss and damage, reach all persons in every area of this organization's business process, including consultants, contractors, suppliers and visitors. Managers at all levels have a crucial role to play in the improvement and maintenance of our performance and must lead by example if our aims and business objectives are to be realized.

We will abide by our vision, mission and core values, and through open discussion and proactive leadership, will mitigate potential effects of our operations in local communities, whilst enhancing social and economic infrastructure.

David Grover

ROSHN Group Chief Executive Officer
FEB 2023